

**AMENDMENT TO AGREEMENT FOR EMPLOYMENT OF  
DISTRICT ASSISTANT SUPERINTENDENT OF INSTRUCTIONAL SERVICES  
BETWEEN  
THE SOUTH PASADENA UNIFIED SCHOOL DISTRICT  
AND  
CHRISTIANE GERVAIS**

THIS AMENDMENT TO THE AGREEMENT FOR EMPLOYMENT OF DISTRICT ASSISTANT SUPERINTENDENT OF INSTRUCTIONAL SERVICES is made and entered into by and between the Board of Education of the South Pasadena Unified School District (“District”) and Christiane Gervais (“Gervais”):

WHEREAS, the District and Gervais have entered into an Agreement for Employment of Gervais as the District’s Assistant Superintendent of Instructional Services (“Agreement”), entered into as of August 12, 2015; and

WHEREAS, the District and Gervais mutually desire to amend the Agreement as specified below.

NOW, THEREFORE, the District and Gervais make this Amendment to the Agreement as follows:

1. Salary:

a. Gervais shall be placed on Step 1, effective August 12, 2015, and shall advance to Step 2 on July 1, 2016. Conditioned on a satisfactory evaluation for the immediate preceding school year, Gervais shall be entitled to annual step advancement on July 1<sup>st</sup> of each year of the contract until Gervais has reached the maximum step.

Step 1 - \$147,900

Step 2 - \$152,490

Step 3 - \$157,080

Step 4 - \$161,670

b. Any adjustment in salary made during the life of this agreement shall be in the form of a written amendment and shall become a part of this agreement and shall not automatically operate as either a termination or extension of this agreement. Any increase in salary shall be dependent upon a positive evaluation.

c. By way of this Agreement, the Board determines that this position shall be exempt from overtime pursuant to Education Code Section 45130 because the duties, hours, salary and benefits are those of a management employee.

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2. The term of Gervais' contract shall be extended for one (1) year, through June 30, 2019.

Except as expressly stated in this Amendment, all other terms and conditions of the Agreement shall remain as stated in that document.

\_\_\_\_\_  
President, Board of Education of the  
South Pasadena Unified School District

Dated: \_\_\_\_\_

\_\_\_\_\_  
Christiane Gervais  
Assistant Superintendent of Instructional Services

Dated: \_\_\_\_\_