

**BEFORE THE GOVERNING BOARD OF
THE SOUTH PASADENA UNIFIED SCHOOL DISTRICT
RESOLUTION TO REDUCE CLASSIFIED EMPLOYEES IN THE
EARLY CHILD EDUCATION (ECE) PRESCHOOL PROGRAM**

RESOLUTION NO. 2016-2017-32

WHEREAS, it is the determination of this Governing Board of the South Pasadena Unified School District, in analyzing and balancing educational and service priorities, that the best interests of this District would be served by eliminating the Preschool program and eliminating the number of Early Childhood Education (ECE) program positions within the Preschool Program. Individuals serving within the identified preschool positions requiring a child development permit shall be subject to layoff for lack of work and/or lack of funds within the meaning of Education Code section 8366;

WHEREAS, a layoff of classified employees who hold a child development permit is appropriate for lack of work and/or funds within the meaning of Education Code section 8366.

NOW, THEREFORE, IT IS RESOLVED AND ORDERED by this Governing Board as follows:

1. That the following ECE positions shall be reduced or eliminated for the 2017-2018 school year due to lack of work and/or lack funds:

Number	Position	Work Year
3	Preschool Teachers	6 hrs. per day/ 170 days per year
3	Preschool Assistants	6 hrs. per day/170 days per year

2. As a result of a bona fide elimination of the six ECE positions listed above and the respective services, the employees in the above-identified positions requiring a child development permit with the least length of service, i.e., who have served the shortest time within the meaning of Education Code section 8366, shall be offered the opportunity to exercise bumping rights, if any, or shall be laid off and provided appropriate notification;

3. That said layoff shall become effective on June 30, 2017, subject to any negotiations to the extent required by law.

4. That permanent employees laid off pursuant to this Resolution shall be eligible for reemployment pursuant to Education Code section 8366.

5. That the Superintendent or designee is directed to give notice of layoff to the affected certificated ECE employees pursuant to the requirements of law.

APPROVED, PASSED AND ADOPTED by the Governing Board of the South Pasadena Unified School District this 18th day of April, 2017, by the following vote:

AYES: _____ NOES: _____ ABSENT: _____ ABSTAINED: _____

I, Elisabeth Eilers, President of the South Pasadena Unified School District Governing Board, do hereby certify that the foregoing is full, true, and correct copy of the Resolution passed and adopted by said Board at a regularly scheduled and conducted meeting held on said date, which Resolution is on file in office of said Board.

President of the Board of Education
South Pasadena Unified School District

I, Jon Primuth, Clerk of the Board of Education of the South Pasadena Unified School District Governing Board, do hereby certify that the foregoing Resolution was regularly introduced and adopted by the Board of Education of the South Pasadena Unified School District Governing Board at a regular meeting thereof held on the 18th day of April, 2017, by the above described vote of the Governing Board.

Clerk of the Board of Education
South Pasadena Unified School District