

EARLY RETIREMENT OPTION

The Governing Board may offer certificated employees the option to retire early in accordance with law when it is beneficial to the district.

Before taking formal action to approve either of these service incentives, the Board shall determine that encouraging early retirement would be in the best interest of the district due to the curtailment of services or changes in the manner in which services are performed and that the retirement will result in a net savings to the district. (Education Code [22714](#), [22714.5](#), [44929](#))

The Board may also consider the impact of the early retirement options on the staffing needs of district schools.

The Board shall demonstrate and certify to the County Superintendent that the formal action taken would result in a net savings to the district. (Education Code [22714](#), [22714.5](#))

In providing the early retirement options, the district shall meet all conditions as specified in Education Code 22714 and 44929.

Legal Reference:

UNITED STATES CODE, TITLE 20

[6319](#) *Highly qualified teachers*

COURT DECISIONS

United Teachers-Los Angeles. v. Los Angeles Unified School District (1994) 24 Cal.App. 4th 1510

Management Resources:

WEB SITES

California State Teachers' Retirement System: <http://www.calstrs.com>