

## M E M O R A N D U M

**TO:** Members of the Board of Education

**FROM:** Karen Reed, Assistant Superintendent, Human Resources

**DATE:** December 13, 2016

**SUBJECT:** Acceptance of the Teachers' Association of South Pasadena (TASP) Proposals for 2017-2018 Negotiations

---

**Background:**

The Teachers' Association of South Pasadena (TASP) has submitted its initial proposal for 2017-2018 negotiations. Per the terms of the Collective Bargaining Agreement, (Article 17), each party may open three articles in addition to Article 5, (Salaries) and Article 6 (Health and Welfare). TASP has selected to open the article titled "Safety" which was added to the contract in the 2015-2016 negotiations. In addition, TASP has an interest in adding two additional articles to the Collective Bargaining Agreement: Right to Consult and Dual Language Immersion.

**Recommendation:**

Karen Reed, Assistant Superintendent, Human Resources, recommends that the Board of Education accept the Teachers' Association of South Pasadena (TASP) proposal for 2017-2018 negotiations.